



HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

This policy addresses the community affairs, safety, health, environment and security risks to our operation; and the potential impact on our host communities; with strong management commitment at the highest level. This policy reflects good working practices and shall be made mandatory.

Therefore, it is our policy to:

- Continuously pursue the goal of no harm to people and the environment.
- Manage HSE matters as any other critical business activity.
- Continuously have a mutually beneficial relationship with our host communities by identifying and being sensitive to the needs and concerns of our host communities.
- Preserve the integrity and security of company's assets.
- Promote a culture in which all G.G.R employees share this commitment.

The implications of this policy are that:

- All activities shall be analysed to systematically identify related hazards, risks and sensitivities and to deal with consequences should they arise.
- Arrangements shall be put in place to control the hazards, risks and sensitivities and to deal with consequences should they arise.
- Continually assess environmental impact and reduce it to a level as low as practicable.
- Work in partnership with host communities.
- Include HSE performance in the appraisal of all staff and reward accordingly.

As HSE remains the responsibility of each and every one of us, every employee and contractor employee must plan and perform his work in accordance with this policy, this policy shall be a high level document, clearly understood by all staff, distributed to all and we shall be guided by this policy.

GODSTIME OKENE
MANAGING DIRECTOR/CEO